



5 THINGS NOT-FOR-PROFIT BOARDS SHOULD LOOK FOR WHEN HIRING A NEW LEADER.



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WHEN HIRING A NEW LEADER FOR A NOT-FOR-PROFIT, THERE ARE SEVERAL THINGS THAT THE BOARD SHOULD LOOK FOR TO ENSURE THAT THEY ARE MAKING THE RIGHT CHOICE.

Here are five things that not-for-profit boards should consider when hiring a new leader:

Passion for the mission:

A not-for-profit board should look for a leader who is passionate about the organization's mission and is committed to making a difference in the community. The leader should be able to articulate their passion for the cause and demonstrate their commitment to achieving the organization's goals.

Strategic thinking:

The leader should be a strategic thinker who can develop and execute plans that align with the organization's mission and goals. They should be able to anticipate future trends and challenges and develop strategies that enable the organization to respond effectively.

Fundraising and financial management skills:

A not-for-profit board should look for a leader who has experience in fundraising and financial management. The leader should be able to develop and implement fundraising strategies that generate revenue and ensure the organization's financial sustainability.

Strong communication and interpersonal skills:

The leader should have excellent communication and interpersonal skills to build relationships with stakeholders, including staff, volunteers, donors, and community partners. They should be able to communicate the organization's mission and goals effectively and inspire others to support the organization's work.

Leadership and management experience:

The leader should have experience in leading and managing teams and be able to motivate and inspire staff and volunteers to achieve the organization's goals. They should have a track record

of successful leadership and be able to manage the organization's operations effectively.

By looking for these qualities in a new leader, not-for-profit boards can ensure that they are hiring someone who is committed to the organization's mission and has the skills and experience needed to lead the organization and achieving their strategic growth objectives.



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